DIRECTOR OF COMMUNITY PROGRAMS & DROP-IN SERVICES

All Saints Church-Community Centre | Toronto, Ontario

About All Saints

All Saints is a church-based community centre at Dundas and Sherbourne, offering welcome, practical support, and community to people experiencing homelessness, addiction and other vulnerabilities. Our low-barrier Drop-In operates Monday through Thursday. We are also developing new programs and partnerships to respond to the needs and strengths of our community.

The Position

The Director of Community Programs and Drop-In Services provides leadership for All Saints' community programming, with primary responsibility for the day-to-day operation of the Drop-In. This is a hands-on leadership role that also oversees the Peer Worker Program, organization-wide volunteer engagement, program development, and community partnerships. The Director works closely with the Priest-Director and staff team.

Key Responsibilities

- **Drop-In Operations:** Oversee daily operations, supervise staff and placements, coordinate the meal program, and maintain a safe and welcoming environment.
- **Peer Worker Program:** Support and supervise peer workers, valuing lived experience and meaningful community participation.
- **Program Development:** Evaluate existing programs and develop new initiatives in response to community needs.
- **Volunteer Management:** Lead volunteer recruitment, orientation, training, placement, and support across the organization.
- **Partnerships and Planning:** Build community partnerships and contribute to program planning, evaluation, and budgeting.

Qualifications

- Relevant post-secondary education or equivalent experience.
- Significant experience in community services, social services, homelessness, or related work.
- Experience managing programs and supervising staff, volunteers, or peer workers.
- Strong organizational, communication, interpersonal, and problem-solving skills.
- Knowledge of community resources and a commitment to dignity, self-determination, and person-centred practice.

Experience with low-barrier services, harm reduction, trauma-informed practice, and peer-based programs is an asset.

Position Details

Full-time, on-site, Monday–Friday, generally 8:00 a.m.–4:00 p.m., with flexibility to meet operational needs. Benefits include dental, vision, prescription drug, and retirement coverage, plus 3 weeks of vacation. Salary range is $70,000-$80,000 dependent upon experience and qualifications.

To Apply: Please submit a résumé and cover letter to The Rev. Edmund Harris, Priest-Director, at **Edmund@allsaintstoronto.com** by **December 10, 2026**.

All Saints welcomes applications from people with diverse backgrounds and lived experiences who share our commitment to an inclusive and welcoming community.