



JOB POSTING

POSITION TITLE: Street Outreach Nurse

STATUS: part-time, fixed-term contract until July 31, 2026

HRS/WK: 20-24 hrs/week, dependent on funding

FORMALLY REPORTS TO: Executive Director All Saints Church Community

ADDITIONAL REPORTING: Director, Common Table, Church of the Redeemer; Incumbent, Holy Trinity Church

SALARY: \$38/hour + benefits

START DATE: September 22nd or until filled

BACKGROUND:

All Saints Church, Church of the Redeemer, and Holy Trinity Church are working in partnership to hire a part-time Registered Nurse for a fixed-term contract. The three partner organizations provide support to some of Toronto's most economically disenfranchised people: people who struggle with homelessness, mental illness, addiction, and other challenges, and offer a range of services to respond to the needs of the community.

PURPOSE:

To provide empathetic nursing care while maintaining the dignity and respect for the clients encountered in the programs and the communities of All Saints Church-Community Centre, Church of the Holy Trinity and Church of the Redeemer, Anglican Churches in downtown Toronto.

RESPONSIBILITIES:

- Provide nursing care for individuals in the programs and communities of All Saints Church-Community Centre, Church of the Holy Trinity and Church of the Redeemer.
- Provide primary care, wound care, diabetic care, and harm reduction.
- Liaise with other health care providers in providing continuous care and follow-up.
- Provide nursing services, such as communicable disease support for those with HIV and tuberculosis, sexually transmitted infection, in addition to follow-up with the clients.

- Provide supportive mental health care including access to drug and alcohol rehabilitation and mental health follow-up.
- Provide well-woman care and make appropriate referrals when necessary.
- Ensure continuum of care through basic note-taking.
- Ensure cleanliness of space care is offered access to appropriate supplies is available. This will be supported by others as appropriate.
- Facilitate access to healthcare services, such as primary care or harm reduction strategies for clients.
- Assist clients with health-related prevention issues, including vaccine hesitancy.
- Assist elderly houseless individuals with physical limitations, or who experience cognitive decline or dementia, to navigate hospice, palliative care, and/or long-term-care referrals.
- Attend and contribute to staff meetings as required.
- Retain and maintain accurate records onsite as required by the College of Nurses of Ontario.
- Accompany members of these communities to appointments or the hospital as time permits.
- Lead relevant education sessions with members of the programs, Church communities, and neighbourhood communities.

REQUIRED SKILLS, EDUCATION AND QUALIFICATIONS:

General

- Ability to work with vulnerable individuals whose lives are characterized by poverty. These individuals are often experiencing homelessness, living in homeless shelters, or are underhoused.
- Experience working from a harm-reduction and trauma-informed approach
- Demonstrated ability to work with people from diverse experiences and life situations.
- Ability to enter a variety of different settings and to connect with people who have a wide range of beliefs, values, and life situations.
- Willingness and ability to travel between the three sites.
- Ability to work both independently, and collaboratively as part of a team.
- Excellent communication and listening skills.
- Flexible, patient, and relational.

Professional

- A member in good standing with the College of Nurses of Ontario.

Education/Certification

- Registered Nurse: Bachelor of Nursing
- Current Licenses, Certifications and Credentials
- Understand the determinants of health and can use this as a framework to create appropriate strategies for optimum client health.
- Have experience using a harm reduction approach while working in community health, mental health, trauma and/or with marginalized people.

Considered an Asset:

- Experience working in settings interacting with marginalized/homeless individuals.
- Experience working in palliative care.
- Training in trauma-informed care preferred.
- Skills and experience in conflict management and de-escalation.

APPLICATION PROCESS:

Please email your resume and cover letter describing how your skills, experience, and interests align with the Street Outreach Nurse position to: sheila@allsaintstoronto.com. Please include "Street Outreach Nurse" in the subject line. Only candidates selected for an interview will be contacted. No phone calls and/or in-person drop-ins please.

All Saints Church-Community Centre offers comprehensive group benefits plan, including health/dental, life insurance, disability, EAP and matched RRSP contributions. It is a requirement of this position to complete a satisfactory criminal record check obtained through the Diocesan approved process, attend Sexual Misconduct Policy workshops as outlined in the policy, and for the Diocese of Toronto to verify that the successful applicant is suitable for high-risk ministry. The successful candidate must be legally able to work in Canada prior to starting the position.

We believe that a workforce that reflects the diversity of the communities we serve strengthens our ability to achieve our mission. We strongly encourage applicants of all genders, racial, ethnic and cultural backgrounds, sexual orientations, abilities, and with a range of life experiences to apply.

If you are a person with a disability and require accommodation and/or assistance during the application process, please contact us in advance. We strive to provide reasonable accommodation whenever requested. Information received relating to accommodation requests will be treated with confidentiality.